

KPMG Team



T: +371 67 038 000
 F: +371 67 038 002
saustwick@kpmg.com

Name	Steve Austwick
Position	Partner, Head of Tax & Legal Department, KPMG in the Baltics
Qualifications	<ul style="list-style-type: none"> Chartered Accountant (ACA), Member of Institute of Chartered Accountants of England and Wales BSc Hons. – Chemistry, University of Manchester, UK
Experience	<ul style="list-style-type: none"> Steve has been leading KPMG's Tax and Legal Department for the last 10 years. He is also the Head of Real estate Group of KPMG Baltics, and the Energy Sector in KPMG in Latvia. Tax professional with experience in several international professional services firms in various countries from 1988, worked for the BIG 4 firms in the UK, Latvia and Russia. He has worked on and led a whole range of transaction related tax engagements including mergers and acquisitions, due diligences, international structuring and acquisition assistance. A major focus of his work in recent years has been managing the tax (and legal) service provision to inward investors and overseas-owned companies. He has advised clients on all types of tax, legal and other issues.
Sector experience	Financial services, real estate, industrial markets, consumer products, retail, technology, energy



T: +371 67 038 027
 F: +371 67 038 002
iberga@kpmg.com

Name	Ilze Berga
Position	Senior Manager, Tax and Legal Services
Qualifications	<ul style="list-style-type: none"> BSc Economics and Business, Stockholm School of Economics in Riga, Latvia MSc in European Studies, University of Latvia, Latvia Member of Association of Chartered Certified Accountants (ACCA)
Experience	<ul style="list-style-type: none"> Ilze has 8 years of experience in tax advisory for various Latvian and international clients. Ilze has extensive experience in tax structuring and tax planning projects, including value chain transformations (restructuring group's operations), M&A tax planning and other. Ilze has been involved in a number of tax review, audit and tax due diligence projects for various clients, including financial institutions such as banks, lease companies and insurance companies. Ilze has also been specialising in providing transfer pricing (TP) services since 2006, and has been engaged in numerous TP projects, such as planning, developing TP documentation, assisting during TP audits and in tax disputes.
Sector experience	Financial services, manufacturing, retail, energy, pharmaceuticals, real estate, logistics